



XIAMEN YAN PALACE BIRD'S NEST INDUSTRY CO., LTD.

廈門燕之屋燕窩產業股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1497)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “Board”) of directors (the “Directors”) of Xiamen Yan Palace Bird’s Nest Industry Co., Ltd. are set out below.

Executive Directors

HUANG Jian (*Chairman*)

ZHENG Wenbin

LI Youquan

HUANG Danyan

Non-executive Directors

LIU Zhen

WANG Yalong

Independent Non-executive Directors

XIAO Wei

CHEN Aihua

LAM Yiu Por

There are four Board committees. The table below provides membership information of these committees.

	Audit Committee	Remuneration and Appraisal Committee	Nomination Committee	Strategy Committee
HUANG Jian (<i>Chairman</i>)				C
ZHENG Wenbin				M
LI Youquan		M		
HUANG Danyan			M	
LIU Zhen				
WANG Yalong				
XIAO Wei	M	C	C	
CHEN Aihua	C	M	M	
LAM Yiu Por	M			M

Notes:

C – Chairman of the relevant Board committees

M – Member of the relevant Board committees

Hong Kong, March 14, 2025